



*For over 100 years Wright, Constable & Skeen has continued a tradition of providing unparalleled legal services. We blend personal attention and responsiveness with highly skilled and acclaimed lawyers. We are committed to protecting and empowering our clients.*

## Wright, Constable & Skeen, LLP

**Laura L. Rubenstein, Esq.**  
Partner

(410) 659-1347

[LRubenstein@wcslaw.com](mailto:LRubenstein@wcslaw.com)

### Wright, Constable & Skeen Practice Areas:

**Employment & Labor Law\***: WCS advises clients on a broad scope of matters, including: executive compensation and contracts; development of employment policies, handbooks and training materials; defending against harassment and discrimination claims; non-competition agreements; union and collective bargaining counsel and litigation; and providing responsive and experienced counsel to address employment and compliance issues.

**Corporate & Business Law**: From structuring new ventures to specialized and complex problem-solving, we handle a full range of issues, including: real estate, employer/employee relations, creditors' rights, financial services, succession planning, mergers and acquisitions, legislative and regulatory law, and international transactions.

**Government Contracts**: We have been involved in virtually all aspects of procurements in federal, state and local agencies, and our attorneys have appeared before the General Accounting Office, Military and non-military Boards of Contract Appeals, United States Court of Federal Claims, United States District Courts and the various State Boards of Contract Appeals. This experience enables us to counsel our clients and develop unique strategies for safeguarding their business interests.

**Intellectual Property Law**: WCS attorneys assist clients in developing, obtaining, and protecting trademarks, copyrights, trade secrets and other intellectual property. We also help clients establish, enforce and challenge trademark rights, both in Federal Courts and before the Trademark Trial and Appeal Board and often represent copyright and trademark owners in actions against people and businesses that sell infringing items.

**Immigration Law**: Our specialties include: Foreign Medical Graduates, J-1 Physicians, O-1 Visas, Consular Practice, National Interest Waivers, and Investor Visas. We have successfully represented thousands of clients, including renowned scientists physicians, Fortune 500 companies, television networks, entertainers, and healthcare providers.

**Litigation**: WCS has a versatile team of seasoned litigators appearing before federal and state trial and appellate courts, the trial, bankruptcy, tax, and appellate courts of the federal system, and federal and state and local administrative agencies and commissions. We handle cases in business, torts, real estate, admiralty/maritime, estates & trusts construction, employee/ employer relations, or family law matters.

**Construction Law**: Our attorneys negotiate, draft and review contracts, work with clients on estimating and bidding issues, address bonding issues, assist with performance and contract compliance, evaluate and prepare claims for delays, equitable adjustment, breach of contract, change orders and extra work, assist with termination issues and close-out compliance, collection and payment bond claims.

**Health Care**: WCS provides quality legal representation to clients in Health Care. We have extensive experience in handling a wide range of health care related issues. Many matters can be settled out of court. A settlement is beneficial because it leads to resolution relatively quickly and inexpensively and allows the client to exercise a certain degree of control over the outcome. In the event a settlement is not possible, our attorneys have extensive trial experience to confidently handle litigation.

**Real Estate & Commercial Lease Review and Disputes**: We take pride in providing prompt responses and efficient turnaround of real estate transactions on behalf of our clients. Our services cover a variety of areas, including: commercial and residential, real estate title issues, commercial loans, litigation, land use planning, and estate planning.

**Maritime & Transportation**: WCS attorneys have experience in legal issues involving ocean carriage, terminal operations, warehousing, trucking, railroad, and air carriers necessary to understand the intermodal transportation industry, the multilayered relationships of brokers, agents, forwarders, and operators that give rise to the complex legal issues in applicable to intermodal bills of lading, tariffs and insurance coverage.

**Estates & Trusts**: At WCS, we begin the estate planning process with a careful analysis of, among other things, our clients' holdings, business interests, life insurance, and employee benefits. Our focus is on understanding our client's estate planning goals and implementing them in the most tax-efficient manner. From simple wills to sophisticated estate planning, we have used planning devices such as aggressive gift programs to family members, revocable (living) trusts, testamentary trusts, life insurance trusts, charitable gifts of various kinds and personal residence trusts.

**Family Law**: The WCS Family Law Group has extensive experience handling a wide range of family law issues, including divorce, separation, child custody, visitation, child support, prenuptial agreements and adoption.

\* Laura L. Rubenstein is a partner in the WCS Labor & Employment Law group.

